

- d. a public servant, as a member of the public, has the right to be politically informed but must ensure that his participation in political matters or public debate or discussions, does not conflict with his obligation as a public servant to be politically neutral;
- e. a public servant must not, at any time, engage in any activity that brings his ministry, portfolio, statutory authority, government company, the public service or the government into disrepute;
- f. a public servant must obey the law and comply with all lawful and reasonable directions, including work place rules established by his chief officer or a person with delegated authority from the chief officer;
- g. a public servant must disclose, and take reasonable steps to avoid, any conflict of interest (real or apparent) with his duties as a public servant, and must not use his official position for personal or familial gain;
- h. a public servant shall not directly or indirectly disclose information which comes into his possession in his official capacity unless authorised or allowed to do so under this section, the Freedom of Information Law, 2007 or any other Law; and
- i. a public servant must not use official resources, including electronic or technological resources, offensively or for other than very limited private purposes.

Public Service Values

- a. to serve diligently the government of the day, the Legislative Assembly and the public in an apolitical, impartial and courteous manner and to deliver high-quality policy advice and services;
- b. to uphold the proper administration of justice and the principles of natural justice, and to support public participation in the democratic process;
- c. to strive continually for efficiency, effectiveness and value for money in all government activities;
- d. to adhere to the highest ethical, moral and professional standards at all times;
- e. to encourage creativity and innovation, and recognise the achievement of results;
- f. to be an employer [sic] that cares, is non-discriminatory, makes employment decisions on the basis of merit and recognises the aims and aspirations of its employees, regardless of gender or physical disabilities;
- g. to be an employer [sic] that encourages workplace relations that value communication, consultation, co-operation and input from employees (either individually or collectively) on matters that affect their workplace and conditions of service; and
- h. to provide a safe and healthy working environment.



A Person in Public Life's Guide to Ethics

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